

Next 3-5 Year Strategic Plan for Subodh Global School

Vision Statement

To establish Subodh Global School as a leading Cambridge International school, offering a world-class education that nurtures academic excellence, holistic development, and global citizenship.

Year 1-2: Establishing a Strong Foundation

1. Curriculum Development

- Fully implement Cambridge Primary and Lower Secondary frameworks.
- Provide continuous professional development (CPD) for teachers to master Cambridge methodologies.
- Establish enrichment programs in STEM, arts, and life skills.

2. Infrastructure and Resources

- Upgrade all classrooms with smart boards and interactive tools.
- Invest in digital learning platforms and resources.

3. Faculty Strengthening

- Recruit additional subject-specific teachers for Upper Secondary (IGCSE) preparations.
- Introduce regular training sessions and workshops through Cambridge professional development courses.
- Establish a performance evaluation system for continuous teacher improvement.

4. Branding and Awareness

- Conduct open houses and workshops for parents to showcase the Cambridge curriculum's benefits.
- Enhance the school's online presence through a robust website and social media.

5. Student Support Services

- Set up systems for individualized academic tracking and support.
 - Introduce counseling services for academic and emotional well-being.
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Year 3-4: Expanding Curriculum and Programs

1. Launch Cambridge Upper Secondary (IGCSE)

- Begin offering IGCSE curriculum with a wide range of subject options.
- Establish a career guidance and counseling cell to assist students with subject selection and future planning.

2. Extracurricular Development

- Develop strong co-curricular and extracurricular programs, such as Model United Nations (MUN), science fairs, and inter-school competitions.
- Partner with local and international organizations for student exchange programs.

3. Technology Integration

- Implement advanced EdTech solutions like AI-driven learning platforms.

- Integrate blended learning models for personalized instruction.

4. Parent and Community Engagement

- Launch a Parent-Teacher Association (PTA) to foster collaboration and feedback.
 - Organize annual cultural, academic, and sports events to build a sense of community.
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Year 5: Becoming a Comprehensive Cambridge International School

1. Cambridge Advanced (AS & A Level)

- Expand the curriculum to include AS & A Levels, completing the full Cambridge International Education pathway.
- Provide specialized academic coaching for college readiness and entrance exams.

2. International Accreditation and Partnerships

- Work toward global accreditations (e.g., ISO certification or other educational quality standards).
- Establish partnerships with international institutions for academic collaborations and scholarships.

3. Sustainability and Social Responsibility

- Incorporate sustainability into school operations, including green initiatives and eco-friendly infrastructure upgrades.
- Involve students in community service projects to instill a sense of social responsibility.

4. Monitoring and Evaluation

- Implement a robust feedback system to assess the school's performance in all areas: academics, extracurriculars, and administration.
 - Use data-driven insights to make informed decisions for further improvement.
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Key Performance Indicators (KPIs)

- Student enrollment and retention rates.
- Academic results aligned with Cambridge standards.
- Faculty training and satisfaction levels.
- Parent and student satisfaction surveys.
- Successful launch of IGCSE and A Levels.